

Sec. 3.11 FLORIDA DRUG FREE WORKPLACE ACT UPDATED 10/07

This is official notification that the Utilities Commission, City of New Smyrna Beach utilizes the Florida Drug Free Workplace and Alcohol Policy as authorized by FS Chapter 440.102.

The Utilities Commission, City of New Smyrna Beach uses the standards set forth by the D.O.T. regulations for CDL drivers and those in a safety sensitive position, for all UCNSB employees.

For purposes of the FDFWA, the employee shall be subject to a 10 panel drug test. (D.O.T. regulations require a 5 panel test).

All employees shall be held to the D.O.T. standards with respect to:

1. Pre employment testing
2. Post Accident testing
3. Reasonable suspicion
4. Random testing
5. Follow-up testing/return to duty

All employees should review the D.O.T. language (see Appendix B) as included in the CBA for clarification of the regulations governing testing options, treatment options, and conditions for continued employment after a positive test.