

Utilities Commission, City of NSB
Bargaining Unit - ANNUAL SALARY RANGE
 Effective October 1, 2016
 4% GWI

Grade	Base salary				Status	Title
	Step A Minimum	Step B	Step C	Step D Midpoint		
3	\$ 23,545.60	\$ 24,731.20	\$ 25,958.40	\$ 27,248.00		
Hr	\$ 11.32	\$ 11.89	\$ 12.48	\$ 13.10		
	\$ 11.60	A1				
5	\$ 26,936.00	\$ 28,288.00	\$ 29,702.40	\$ 31,179.20		
Hr	\$ 12.95	\$ 13.60	\$ 14.28	\$ 14.99	N	Maintenance Worker
	\$ 13.27	A1			N	Fleet Mechanic Trainee
6	\$ 28,683.20	\$ 30,118.40	\$ 31,616.00	\$ 33,196.80	N	Cashier/Receptionist
Hr	\$ 13.79	\$ 14.48	\$ 15.20	\$ 15.96	N	Facilities Maintainer
	\$ 14.13	A1				General Office Clerk
7	\$ 30,388.80	\$ 31,907.20	\$ 33,508.80	\$ 35,193.60	N	Utilities Employee I
Hr	\$ 14.61	\$ 15.34	\$ 16.11	\$ 16.92	N	Groundman
	\$ 14.98	A1			N	Lift Station Trainee
					N	Head Cashier
					N	Installation Tech Trainee
					N	Electric Trouble Dispatcher
					N	Sludge Truck/Grds Mtc
					N	Biosolids Technician
					N	Sub/Relay Electrician Trainee
8	\$ 32,094.40	\$ 33,696.00	\$ 35,380.80	\$ 37,148.80	N	Lift Station Operator
Hr	\$ 15.43	\$ 16.20	\$ 17.01	\$ 17.86	N	Utilities Employee II
	\$ 15.82	A1			N	Storekeeper I/Warehouse Worker
					N	Operator Trainee
9	\$ 33,758.40	\$ 35,443.20	\$ 37,211.20	\$ 39,062.40	N	Meter Reader
Hr	\$ 16.23	\$ 17.04	\$ 17.89	\$ 18.78	N	Utilities Employee II/Line Locate Tech
	\$ 16.64				N	Utilities Employee II/Hydrant Tech
					N	Customer Service Representative
10	\$ 35,568.00	\$ 37,356.80	\$ 39,228.80	\$ 41,184.00	N	Backflow Prevention Technician
Hr	\$ 17.10	\$ 17.96	\$ 18.86	\$ 19.80	N	Apprentice Lineman I
	\$ 17.53				N	Water Meter Mechanic
					N	Billing Technician

Utilities Commission, City of NSB
Bargaining Unit - ANNUAL SALARY RANGE

Effective October 1, 2016

4% GWI

Grade	Base salary				Status	Title		
	Step A Minimum	Step B	Step C	Step D Midpoint				
11	\$ 37,273.60	\$ 39,145.60	\$ 41,100.80	\$ 43,160.00	N	Jet/Vac Technician	N	Generation Maintenance Technician
Hr	\$ 17.92	\$ 18.82	\$ 19.76	\$ 20.75	N	Meter Service Technician I	N	Heavy Equipment Operator
	\$ 18.37				N	Purchasing Assistant	N	Installation Tech I
					N	TV Inspection/Repair Technician	N	Substation & Relay Electrician App I
					N	Utilities Employee III		
12	\$ 38,958.40	\$ 40,913.60	\$ 42,952.00	\$ 45,094.40	N	Apprentice Lineman II	N	Mechanic I (Fleet)
Hr	\$ 18.73	\$ 19.67	\$ 20.65	\$ 21.68	N	Maintenance Mechanic I (Water)		
	\$ 19.20				N	Instrumentation Tech Trainee		
					N	Billing/Collections Specialist		
13	\$ 40,705.60	\$ 42,744.00	\$ 44,886.40	\$ 47,132.80	N	Meter Service Tech II		
Hr	\$ 19.57	\$ 20.55	\$ 21.58	\$ 22.66	N	Operator C		
	\$ 20.06				N	Lab Technician		
14	\$ 42,411.20	\$ 44,532.80	\$ 46,758.40	\$ 49,088.00	N	Environmental Specialist	N	Substation & Relay Electrician App II
Hr	\$ 20.39	\$ 21.41	\$ 22.48	\$ 23.60	N	Operator C (DC)		
	\$ 20.90				N	Apprentice Lineman III		
15	\$ 44,116.80	\$ 46,321.60	\$ 48,630.40	\$ 51,064.00	N	Utilities Employee IV/Crew Leader	N	Working Foreman (Water & Sewer)
Hr	\$ 21.21	\$ 22.27	\$ 23.38	\$ 24.55			N	Operator B
	\$ 21.74							
16	\$ 45,843.20	\$ 48,131.20	\$ 50,544.00	\$ 53,081.60	N	Maintenance Mechanic II (Water)	N	Mechanic II (Fleet)
Hr	\$ 22.04	\$ 23.14	\$ 24.30	\$ 25.52	N	Operator B (DC)	N	Installation Technician II
	\$ 22.59				N	Substation/Relay Apprentice III	N	SCADA Fiber Specialist

Utilities Commission, City of NSB
Bargaining Unit - ANNUAL SALARY RANGE
 Effective October 1, 2016
 4% GWI

Grade	Base salary				Status	Title	
	Step A Minimum	Step B	Step C	Step D Midpoint			
17	\$ 47,569.60	\$ 49,940.80	\$ 52,436.80	\$ 55,057.60	N	Operator A	
	\$ 22.87	\$ 24.01	\$ 25.21	\$ 26.47	N	Apprentice Lineman IV	
	\$ 23.44						
18	\$ 49,254.40	\$ 51,708.80	\$ 54,288.00	\$ 57,012.80			N Operator A (DC)
	\$ 23.68	\$ 24.86	\$ 26.10	\$ 27.41			
	\$ 24.27						
19	\$ 51,001.60	\$ 53,560.00	\$ 56,243.20	\$ 59,051.20	N	Fleet Mechanic	N Maintenance Mechanic III (Water)
	\$ 24.52	\$ 25.75	\$ 27.04	\$ 28.39	N	Lead Operator	
	\$ 25.13				N	Lead Operator A (DC)	
20	\$ 52,707.20	\$ 55,348.80	\$ 58,115.20	\$ 61,027.20	N	Electrician & Maintenance Mechanic	
	\$ 25.34	\$ 26.61	\$ 27.94	\$ 29.34	N	Instrumentation Technician	
	\$ 25.97				N	Generation Mechanic	
21	\$ 54,454.40	\$ 57,179.20	\$ 60,028.80	\$ 63,024.00	N	Lead Fleet Mechanic	
	\$ 26.18	\$ 27.49	\$ 28.86	\$ 30.30			
	\$ 26.83						
22	\$ 56,180.80	\$ 58,988.80	\$ 61,942.40	\$ 65,041.60			
	\$ 27.01	\$ 28.36	\$ 29.78	\$ 31.27			
23	\$ 58,593.60	\$ 61,526.40	\$ 64,604.80	\$ 67,828.80			
	\$ 28.17	\$ 29.58	\$ 31.06	\$ 32.61			
24	\$ 59,592.00	\$ 62,566.40	\$ 65,686.40	\$ 68,972.80			
	\$ 28.65	\$ 30.08	\$ 31.58	\$ 33.16			

Utilities Commission, City of NSB
Bargaining Unit - ANNUAL SALARY RANGE
 Effective October 1, 2016
 4% GWI

Grade	Base salary				Status	Title
	Step A Minimum	Step B	Step C	Step D Midpoint		
25	\$ 61,297.60 \$ 29.47	\$ 64,355.20 \$ 30.94	\$ 67,579.20 \$ 32.49	\$ 70,948.80 \$ 34.11		
26	\$ 63,065.60 \$ 30.32 \$ 31.08	\$ 66,227.20 \$ 31.84	\$ 69,534.40 \$ 33.43	\$ 73,008.00 \$ 35.10	N N N	Lineman Night Lineman Sub/Relay Electrician
27	\$ 64,750.40 \$ 31.13	\$ 67,995.20 \$ 32.69	\$ 71,385.60 \$ 34.32	\$ 74,963.20 \$ 36.04		
28	\$ 66,497.60 \$ 31.97 \$ 32.77	\$ 69,825.60 \$ 33.57	\$ 73,320.00 \$ 35.25	\$ 76,980.80 \$ 37.01	N	Installation Crew Leader
29	\$ 68,619.20 \$ 32.99 \$ 33.81	\$ 72,051.20 \$ 34.64	\$ 75,649.60 \$ 36.37	\$ 79,435.20 \$ 38.19	N N	Line Crew Leader Sub/Elec & Mechanic Crew Leader

Utilities Commission, City of NSB
Bargaining Unit - ANNUAL SALARY RANGE
Effective October 1, 2016
4% GWI

Grade	Base salary				Status	Title
	Step A Minimum	Step B	Step C	Step D Midpoint		

Utilities Commission, City of NSB
Bargaining Unit - ANNUAL SALARY RANGE
Effective October 1, 2016
4% GWI

Grade	Base salary				Status	Title
	Step A Minimum	Step B	Step C	Step D Midpoint		